



Code of Ethics and Conduct

This Code of Conduct and Ethics is formed with the following foundational values: Kindness, Social Responsibility, Dignity and Respect, Equity and Equality, Accountability, Excellence, and Integrity. These values are to be considered in all courses of action.

San Diego Flute Guild members will:

1. Follow all bylaws, manuals, and policies as set forth by the San Diego Flute Guild.
2. Exercise reasonable care, good faith, and due diligence in organizational affairs.
3. Maintain the highest level of courtesy, respect and objectivity in communication about the SDFG or with members, interested parties, and board members.
4. Act in role to the betterment of the organization and members, not personal gain.
5. Ensure all members have access to the same opportunities and services without discrimination on the basis of gender identity, sexual orientation, citizenship, national origin, race, religion, age, political affiliation, or disability.
6. Ensure all members are free from harassment, bullying, or improper treatment from board members, other members, or guest artists.
7. Respect diverse opinions and proceed in discussion and communication with a high level of respect for all involved.
8. Actively seek to improve the Diversity, Equity, and Inclusion practices of the SDFG, contribute to discussion, and ensure discussion boards, forums, meetings, and activities are accessible to all.