



Board Member Agreement

I understand that as a member of the Board of Directors, I have three primary legal duties including “duty of care,” “duty of responsibility,” and “duty of obedience” to ensure that the organization does the best work possible in pursuit of its goals. The “duty of care” refers to the obligations placed on people to act towards others in a certain way, in accordance with certain standards. “Duty of responsibility” refers to the liability which is assumed or accepted by a person, as a part of his job role or position. The “duty of obedience” requires board members to adhere to the organization’s by-laws, to comply with state and federal laws, and to be faithful to the organization’s mission. Board members are not permitted to act in a way that is inconsistent with the central goals of the organization and all money spent by the board needs to further the mission of SDFG, and never personal or private interests.

I believe in the purpose and the mission of the organization, and I will act responsibly and prudently as its steward. As part of my responsibilities as a board member:

1. I understand and support the SDFG mission and vision and will work to ensure the organization continues providing services to the community to the best of its ability.
2. I understand the values of the SDFG and will use them in my decision making as a board member, representative of the organization, and community member.
3. I am fiscally responsible, with other board members, for this organization. I will know what our budget is and take an active part in reviewing, approving, and monitoring the budget and fundraising to meet it.
4. I am legally responsible, along with other board members, for this organization. I am responsible to know and oversee the implementation of policies and programs.
5. I accept the bylaws and board member manual and understand that I am responsible for the health and well-being of this organization.
6. I will attend regular and special board meetings and actively participate in proceedings. I will serve on at least one committee, attend regular committee meetings and actively participate in the proceedings.
7. I will excuse myself from discussions and votes where I have a conflict of interest.
8. I will maintain the confidentiality of board deliberations when appropriate.
9. I will publicly support the decisions of the board, including those with which I might have been in disagreement.

10. I will encourage, enable and respect the participation and contributions of fellow board members. I will participate in and take responsibility for making decisions on issues, policies, and other matters. I will not stay silent if I have questions or concerns.
11. I understand and accept the duties as assigned to me by my role as an officer or board member. I will work with the board and President to ensure all obligations related to my position are fulfilled. I agree that in the event, for whatever reason, I can no longer fulfill my duties and responsibilities as an SDFG board member, I will immediately notify the board President, offer my resignation in writing to the board, and make arrangements to transfer any outstanding responsibilities to other members of the board.
12. I will actively engage with improving the Diversity, Equity, and Inclusion of the SDFG, and will contribute to discussion and committees as applicable.

In turn, the organization will be responsible to me in the following ways:

1. I will be kept abreast of board decisions, processes and conflicts, and will be provided with an update of organizational activities that allow me to meet the "prudent person" standards of the law. (To act with the same judgment and care as, in like circumstances, a prudent person would act.)
2. Board members will respond in a straightforward fashion to questions that I feel are necessary to carry out my fiscal, legal, and moral responsibilities to this organization.
3. Opportunities will be offered to me to discuss with the President and the board the organization's programs, goals, activities, and status.
4. I, along with my contributions, opinions, and expertise, will be respected and held in positive regard by board members.
5. I will be protected by insurance policies covering the organization and its Board of Directors.

Signature

Printed Name

Date